



MAHATMA GANDHI LABOUR INSTITUTE

(An autonomous Institute of the Government of Gujarat)
Drive-in road, Memnagar, Ahmedabad-52.



Phone: 079 - 40013 700 / 710, **Fax:** 2791 2617, 40013 755
Website: www.mgiahd.org, **Email:** info@mgiahd.org

INFORMATION HANDBOOK

UNDER

THE RIGHT TO INFORMATION

ACT, 2005

MAHATMA GANDHI LABOUR INSTITUTE - AN INTRODUCTION

Mahatma Gandhi Labour Institute was established by the Govt. of Gujarat in 1979 as an autonomous society under the Societies Registration Act, 1860 with the twin objectives of promotion of industrial peace and harmony and providing social justice to labour. The Institute aims at serving the cause of labour including agricultural labour, women and child labour, unorganized and rural labour besides employed organized labour in the industrial and Govt. sector. The principal means of action are; Research, Training, Education and dissemination of information through seminars/workshops.

OBJECTIVES

- To organize training and study course, conferences, seminars and lectures.
- to undertake, aid, promote and coordinate research through its own efforts or other agencies including Universities and other institutions of standing;
- to take up (i) education, training and orientation (ii) research including action research (iii) consultancy (iv) publications;
- to analyse specific problems encountered in the planning and implementation of Labour policy and allied programmes and to suggest more effective alternate initiatives.
- to prepare print and publish papers periodicals and books in furtherance of the objects of the society.
- to establish and maintain library and information service;
- to collaborate with other institutions, organizations, associations and societies, in India or abroad interested in similar objects;
- to offer fellowships, scholarships, prizes and stipends in furtherance of the objects of the society.

VISION

- Work to ensure greater and meaningful participation of the state holders - trade union, employers, labour Govt. of Gujarat (GOG), Govt. of India (GOI), other state, National Labour Organization (NLO), International Labour Organization (ILO), and Non-Government Organization (NGO).
- Manage number of quality training programmes and courses in the areas of labour relations, Safety & Health, Human Resource Management, and Social Security, unorganized workers etc.
- Network with social partners and other concerned institutions and agencies.
- Work for and enter into collaborative arrangements.
- Work closely with the dept. who are dealing with labour & employment generation, income raising and diversifying.

MISSION

Empowering working classes in India in general and Gujarat in particular, to secure justice and access to opportunities to improve their standard of living and working environment through the process of making their contribution to growth and welfare for all, eventually leading to 'decent-work' for all in changing socio-economic context and globally competitive environment-in economy and society.

ADDRESS OF THE MAIN CAMPUS

MAHATMA GANDHI LABOUR INSTITUTE

Drive-in road, Mamnagar, Ahmedabad-380 052.

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IMPORTANT INFORMATION AT A GLANCE

- Scientific and Industrial Research Dept. (GOI) has recognized MGLI as Research Institute.
- MGLI is recognized as one of the Research Institute and is granted exemption under section 35 (i) (iii) of IT Act. The contribution / donation given to the Institute is exempted from IT.
- The name of the Institute has been enlisted by the International Institute of Labour Studies.
- The MGLI has setup Project Planning Implementation, Monitoring and Evaluation cell for Research Projects Work.

MAIN ACTIVITIES

- Undertaking studies/research on issues that have a bearing on labour and employment.
- Organizing Seminars, Workshop, and Special Lectures to generate new ideas benefiting the labour.
- Designing and organizing training programmes related to labour.
- Focusing on labour judiciary and labour laws related activities.
- Continuous Watching of employment environment.
- Instituting suitable awards for large medium and small size - companies in Gujarat.
- Commencement of Diploma Courses generating employment opportunity for the youth.
- Organizing rural awareness camps in remote village areas, for providing information of Govt. Welfare Schemes benefiting the unorganized labour.
- The institute undertakes research and evaluation studies to provide useful inputs for formulation and modification of labour related policies and programmes.
- Monitoring and evaluation of research studies completed by other organization.

DETAILS OF POWERS AND DUTIES OF OFFICERS AND EMPLOYEES OF THE ORGANIZATION

The activities of MGLI as a registered society are administrated, directed and controlled by General Council in accordance with the rules and regulations of the society.

The Chief Minister, Gujarat State or in the alternative the Minister for Labour, Gujarat State, is nominated as the President of the Institute by Govt. of Gujarat. The Institute is a tripartite body consisting of representatives of the Governments of India and Gujarat, organizations of workers and employers, the ILO, academic institutions, and persons who have made noteworthy contributions in the field of labour.

The General Council sanctions the budget drawn up by the executive council and monitors the activities of the Institute.

- The Executive Council is responsible for the management and administration of the affairs of the Institute.
- Director General as the Principal Executive Officer of the Institute is the administrative head, who is appointed by Government of Gujarat for administration and to exercise general supervision over all the activities of the Institute.
- Core faculty-drawn from various disciplines such as Labour Laws, Economics, Industrial Relations, Behavioural Science, Industrial Safety and Occupational Health, Public Administration, Human Relations & Management, Environment Management and Technology, Sociology etc. The faculty is supported by research and administrative staff.
- The visiting faculty-generally drawn as per requirements of programme.
- Director General prescribes the duties of all faculty members, officers and staff of the Institute and exercise such supervision and disciplinary control as may be necessary in accordance with the rules and regulations of the society.

MEMBERS OF THE GENERAL COUNCIL OF M.G.L.I.

No.	Name	Address	Phone No.
1	SHRI SAURABH PATEL President	Hon. Minister, Labour & Employment Dept., Govt. of Gujarat, Block No.1, New Sachivalaya, Gandhinagar.	(079)23250211(12) (079)23250214 (079)23250213 (079)23250270 (079)23250215
2	SHRI HASUBHAI DAVE Vice-President	Bhartiya Mazdoor Sangh, "Shram Sadhana", Opp. Muni. Water Tank, Gondal Road, Rajkot - 360 002.	(0281) 2376061 (O) (0281) 2381122 (O) (0281) 2576612 (R) 94262 54053 (M) 99784 45720 (M) (0281) 2381122 (FAX)
3	SHRI SHARADBHAI P. KARODE Member	33, Shivkrupa Soc., Nr. Jain Derasar, Manjalpur, Vadodara-390 001.	(0265) 2640085 (O) (0265) 2651550 (R) 99740 91079 (M)
4	SHRI JAGISHBHAI B. RAVAL Member	Hirakunj, Mansarovar Road, Brahmin Vas, Palanpur, Dist.Banaskantha.	(02742) 251009 (R) 98984 14513 (M)
5	SHRI GHISULAL B. KALAL Member	Bhartiya Mazdoor Sangh, Office D.C.C. Colony, Digvijaygram, Sikka, Dist. Jamnagar - 361 140.	(0288) 2439333 (R) 94274 21688 (M)
6	SHRI RAMESHBHAI SHAH Member	At & Post : Kalol, Dist. Panchmahal.	-
7	SHRI C. C. SHETH Member	"Shalibhadra", Mahavirnagar, At & Post Himmatnagar, Dist. S.K.	(02772) 240950 (O) (02772) 235777 (R) 98253 17811 (M)
8	SHRI MUKESH DASANI Member	Flat No.4, Block No.20, M.I.G. Colony, Sumeyar Club Road, B/h. S.T. Stand, Jamnagar.	(0288) 2555040 (O) 98242 85040 (M) (0288) 2552591 (Fax)
9	SHRI VASANTBHAI J. PAMNANI Member	151/B, Suvidha Township, Subhasnagar, Airport road, Dist.: Bhavnagar.	(0278) 2513428 (O) 90333 61661 (R) 98254 66773 (M)

10	SHRI BHUPENDRA SINGH Member	CF/154, Petrochemical Township, Post Office, Petrochemicals, Dist.-Vadodara.	-
11	SHRI SONEJI B. KANUBHAI Member	3, Pankaj Society, Paldi Bhatha, Ahmedabad-380 007.	(079) 2640 8180 (O) (079) 2660 0759 (R) 94284 05759 (M) 78787 94181 (M)
12	DIRECTOR Member	Indian Institute of Management (IIM), Vastrapur, Ahmedabad-380 015.	(079) 6632 4845 (O) (079) 6632 4848 (O) (079) 2630 8345 (Fax)
13	DIRECTOR Member	International Labour Organization (ILO), Third Floor, Indian Habitat Centre, East Wing, Lodi road, New Delhi-110 001.	(011) 2371 0239 (O) (011) 2373 6011 (O) (011) 2371 8730 (Fax)
14	SECRETARY Member	Ministry of Labour, Govt. of India, Shram Shakti Bhavan, Rafi Marg, New Delhi-110 001.	(011) 2371 8730 (Fax)
15	SECRETARY Member	Industries & Mines Department, Govt. of Gujarat, Block No.5/3, New Sachivalaya, Gandhinagar-382 010.	(079) 232 50328 (O) (079) 232 54919 (O)
16	ADDL. CHIEF SECRETARY	Finance Department, Govt. of Gujarat, Block 4/5, New Sachivalaya, Gandhinagar.	(079) 232 50611 (O) (079) 232 52045 (O)
17	PRINCIPAL SECRETARY Member	Labour & Employment Department, Govt. of Gujarat, Block No.5/6, New Sachivalaya, Gandhinagar.	(079) 232 50871 (O) (079) 232 50873 (O) (079) 232 50875 (Fax) 99784 06109 (M)
18	DIRECTOR GENERAL Member	Sardar Patel Institute of Public Administration (SPIPA), Opp. ISRO, Satellite road, Ahmedabad-380 015.	(079) 2674 7612 (O) (079) 2674 7636 (O)
19	LABOUR COMMISSIONER Member	Office of the Labour Commissioner, Govt. of Gujarat, Block No.14, 2nd Floor, Udhog Bhavan, Sector-11, Gandhinagar.	(079) 232 57500 (O)
20	DIRECTOR Member	Bureau of Economic & Statistic, Sector-18, Gandhinagar-382 018.	(079) 232 52930 (O) (079) 232 28333 (R)
21	DIRECTOR Member	V.V.Giri, National Labour Institute, P. B. No.68, Sector-24, Dist. : Gautambuddhanagar, NOIDA-201 301.	(0120) 241 1533 (O) (0120) 241 1470 (O) (0120) 241 1474 (O) (0120) 241 1536 (Fax)
22	DIRECTOR Member	Tata Institute of Social Sciences, P. B. No.8313, Devnar, Mumbai-400 088.	(022) 2556 3289 (O) (022) 2556 3296 (O) (022) 2556 2912 (Fax)
23	DIRECTOR Member	National Institute of Occupational Health (NIOH), B/h Civil Hospital, Asarwa Road, Ahmedabad.	(079) 2268 6351 (O) (079) 2268 6352 (O) (079) 2868 6110 (Fax)
24	DIRECTOR GENERAL Member Secretary	Mahatma Gandhi Labour Institute, Drive-in road, Memnagar, Ahmedabad-380 052.	(079) 2791 3347 (O) (079) 4001 3702 (O) (079) 2791 2617 (Fax) 99784 06109 (M)

Kindly click on Institute's website: www.mgliahd.org for obtaining details of organizational structure, Institute's publication, research, library, training programmes, seminars, rural camps etc.

SALARIES