

Recruitment Rules of Assistant Professor

In exercise of the powers conferred under Rule VIII (vi) of the Memorandum of Association and the Rules & Regulations of Mahatma Gandhi Labour Institute, makes the following rules to provide for recruitment for the post of Assistant Professor in the Institute.

- I. These rules may be called the Assistant Professor's Rules, 2014.
- II. Appointment to the post of Assistant Professor shall be made by direct selection.

To be eligible for appointment by direct selection to the post of Assistant Professor, a candidate must possess;

- (a) Bachelor's and Master's Degree in the subject/related subject and having M.Phil/Ph.D. Degree in the subject or Master's Degree in the subject/related from a recognized University with clearing of National Eligibility Test (NET) or State Level Eligibility Test (SLET).

Provided however that candidates who are or have been awarded Ph.D. Degree in compliance of the University Grant Commission (minimum standard and procedure for award Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET.

- (b) Preference shall be given to teaching/ research experience in a recognized Institution/College/University. Due weightage will be given to a multi-disciplinary educational background.
- III. The selected candidate/s should possess adequate knowledge of English, Gujarati, and/or Hindi.

He/She will be kept on probation for a period of two years.
 - IV. The selected candidate will be required to pass the departmental examination(s) in Hindi/Gujarati or both in accordance with the rules prescribed and amended by the Government from time to time.
 - V. The candidate appointed shall have to undergo such training as may be prescribed by the Government from time to time.
 - VI. The selected candidate will be required to furnish a security and surety bond for such amount and for such period as may be prescribed by the Government.